

NORTHFIELD FOUNDRY LTD

JOB DESCRIPTION AND PERSON SPECIFICATION

JOB TITLE: **FOUNDRY OPERATIVE**

REPORTING TO: Foundry Team Leader

RESPONSIBLE FOR: N/A

JOB SUMMARY:

The Foundry Operative produces iron castings from the initial stages of moulding sand and making cores to pouring metal and final finishing.

MAIN DUTIES OF JOB:

- Operate foundry machinery and equipment safely and efficiently
- Assist with mould preparation, casting, metal pouring, fettling, grinding and finishing processes
- Carry out quality inspections to ensure products meet the required specifications
- Maintain a clean, safe and organised working environment
- Perform all work in accordance with quality standards and Health and Safety policies and procedures
- Maintain machinery and tools using preventative maintenance methods
- Work collaboratively as part of a team to achieve production targets
- Participate in training and skills development programs
- Support continuous improvement initiatives across the business

OTHER DUTIES:

A degree of flexibility is needed and the employee may be required to perform work not specifically referred to above.

HEALTH AND SAFETY:

The Company has a Health and Safety Policy which outlines it's responsibilities as an employer and the responsibilities of it's employees in respect of health and safety. All employees need to be aware of this policy and comply with it's content.

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PERSON SPECIFICATION

	Essential or desirable
Education or qualifications	
GCSE (or equivalent) in English and Maths	D
Forklift Licence	D
Knowledge and Experience	
Previous foundry, engineering, manufacturing or production experience	D
Experience of using overhead cranes	D
Skills and personal attributes	
Good organisational skills	E
Good communication skills	E
Attention to detail ensuring quality standards are maintained	E
Flexible and adaptable	E
Reliable and punctual	E
Safety conscious	E
Ability to work as part of a team	E
Ability to work independently using own initiative	E
Willingness to learn new skills	E
Positive attitude	E
Commitment to personal development and continuous improvement	E
Can do approach to tasks	E
Physically fit as job will require the lifting and moving of products	E

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